

## ETHOS POLICY

### RATIONALE

East Dunbartonshire Council endorses the good practice which already exists across all sectors within early years

### AIM

The aim of Killermont Primary Nursery Class is to create a climate which ensures mutual trust, respect, confidence and a caring ethos.

### OUTCOMES

- Children, parents and staff are valued as individuals and the nursery actively seek their views
- Each child/family is welcomed individually each day in a manner appropriate to their needs
- Safety and security are paramount and risk assessment procedures regularly monitored and reviewed by staff
- A high level of morale must be evident within the early years community
- Staff have high expectations of children's behaviour and learning
- Guidelines for staff have been established to promote positive behaviour (guidelines attached)
- Lines of communication are always open
- Nursery Rights Respecting Charter agreed with children – referred to on a regular basis
- Planned Coffee and Chat opportunities for parents to meet socially each term and engage with nursery staff

### ROLES AND RESPONSIBILITIES:

#### All Staff & Volunteers

- Have responsibility for ensuring that the early years community is safe, secure and welcoming

### RESOURCES

*Partners in Learning*  
*The Child at the Centre 2*  
 SCRC

*Circle Time*

### CROSS-REFERENCES:

The Child at the Centre	5.1
National Care Standards	1.1, 7.1

In our centre responsibility for implementing this policy is:	
First Draft	Date: 2003/04
Consultation with Early Years Community	Date: 2003/04
The policy was created on:	Date: 2003/04
The policy was reviewed on:	Date: 23.11.17
Due for review on (not more than 3 years):	Date: 2020/21