

## **KILLERMONT PRIMARY PARENT COUNCIL**

### **Minutes 20 May 2024 (Draft)**

#### **1. Welcome and apologies**

**Present:** RD, AM, JH, CL, JK, SM, ES, CH, LM, GS, KT, SR

**Apologies:** Cllr Moody, Cllr Gallagher, JT

#### **2. Minutes of previous meeting**

Agreed.

#### **3. Other matters arising**

EMAIL FROM CLLR GALLAGHER RE. TRAFFIC/PARKING:

- Members noted the email providing an update on the parking situation following a visit to the school from traffic officers.

UPDATE ON HEADTEACHER (HT) APPOINTMENT

- The recruitment for the new HT had begun and SM was due to attend training prior to interviews with Greg Bremner (GB) from EDC. Interviews had been scheduled for 31<sup>st</sup> May and 7<sup>th</sup> June.
- GB informed SM that it had been decided there would be no interviews as there was a candidate, already employed by EDC, who he thought was ideal.
- After being informed of this change to the recruitment plan SM has contacted GB on a number of occasions without response and has this afternoon been informed that due to financial pressures and organisational change the council has decided this post can be replaced through redeployment.
- Concerns have been raised that the proposed candidate may not be the best fit for KPS, or that this should at least be tested through an interview process.
- Whilst it was recognised that this candidate may be suitable, the Parent Council were extremely concerned that other suitable candidates who could be more qualified and/or suitable for KPS were not being given the opportunity to be considered at interview.
- Current procedure is that the Parent Council should have involvement in the process of appointing the HT and by removing the interview process this Parent Council involvement will not be possible in the selection.
- It was noted that the position had been advertised and there are candidates currently awaiting interview. It is understood they have not yet been informed of this change to the recruitment plan.
- The Parent Council unanimously agreed that they object to the proposed appointment of a candidate without interview of a wider pool of candidates.
- Once KPS teachers have been informed of the situation Parent Council members wish to share this news across the KPS parent community on 21<sup>st</sup> May so that those who share the Parent Council's concerns can voice their

views to EDC. The Parent Council discussed the content of an email to be sent to GB and further considered the content of the email to be sent to parents. A meeting between SM and GB will be requested.

- The letter to parents would include the contact details of Ann Davie, Greg Bremnar, Amy Callaghan, Vaughan Moody, Iain Gallagher, Jenny Gilruth and Lynda Williamson, so those who wished to could contact them regarding this issue.

#### **4. Head Teacher's report and correspondence**

##### **CLASS ALLOCATION FOR 2024/25**

- P1 will have an intake of 48 (which is a drop on previous years; this may be a result of the new rules regarding deferrals).
- There will be 2 classes at every stage.
- There will be 3 team teaching classes.
- P1 into P2 and P5 into P6 will have class changes.
- Meet the teacher will take place on Wednesday 19 June.
- Information on this will be included in the June newsletter.

##### **PARENT EVENINGS**

- The dates will follow those of 2023/24 so will be 6<sup>th</sup>/ 7 November and 26<sup>th</sup>/27<sup>th</sup> March.
- The school propose changing the times to 4:30-7:00pm one evening and 4:00-6:30pm on the other. The Parent Council agreed with this proposed change.

##### **THANKS**

- ES thanked the parents for their contribution to the Parent Council and to the school community as a whole.
- The Parent Council thanked ES for her many years of service and for leading the school in such an excellent manner, creating the wonderful school community we all know.

##### **Scheduled dates and times of next meetings:**

TBC – an exceptional meeting may be called to discuss HT recruitment.