

IMPROVEMENT PLANNING POLICY

RATIONALE

Standards in Scotland's Schools Act etc, 2000 provides a statutory framework for school education that places a duty on education authorities and schools to plan, monitor and report on improvement. The development plan is a means of planning for improved effectiveness.

AIM

The aim of Killermont Primary Nursery Class is:

- To improve the quality of learning and teaching and raise achievement
- To enable the establishment to take responsibility for their own development within national and local authority framework
- To encourage and support shared planning and decision making
- To effectively target and allocate resources
- To manage change through developing the skills of staff
- To provide a mechanism for monitoring and review
- To control the pace of educational change

OUTCOMES

- The quality of learning, teaching and achievement is improved
- Establishment priorities will be linked to the National Priorities, Local Authority improvement objectives, Curriculum for Excellence, The Child at the Centre performance indicators and the National Care Standards.
- Staff have a sense of ownership of the Improvement Plan
- Resources are effectively targeted and managed
- Staff development is organised to meet the needs of individual staff and the establishment
- Monitoring and review is carried out effectively
- The pace of educational change is structured

ROLES AND RESPONSIBILITIES:

Senior Staff

- Carry out audit of previous plan with staff
- Monitor the improvement of learning and teaching
- Guarantee that establishment priorities are linked into all relevant national and authority guidelines
- Ensure staff contribute to the Improvement Plan
- Ensure resources are allocated appropriately within the establishment
- Organise staff development opportunities
- Monitor and evaluate the of pace of change

Staff

- Staff contribute to the evaluation of previous year's Improvement Plan
- Are involved in devising and the carrying out of the Improvement Plan priorities
- Have a sense of ownership of the Improvement Plan
- Participate in relevant staff development in-service training

RESOURCES

Standards in Scotland's Schools 2000	The Child at the Centre	EDC Improvement Objectives
National Priorities in Education	National Care Standards	EDC Improvement Plan Guidelines

CROSS-REFERENCES:

The Child at the Centre	7.1,7.2,7.3
National Care Standards	13.1,14.7
In our centre responsibility for implementing this policy is:	
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Consultation with Early Years Community	Date:
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